FACULTY RECRUITMENT
(ASSISTANT PROFESSORS)

Advertisement No. Estt/Advt/2023/735.., dated: 23./08./2023

Details of Vacant Posts, Qualification, General Information Selection Policy and Guidelines for Filling up the Application Form

I. DETAILS OF VACANT POSTS (ASSISTANT PROFESSORS)

S. No.	Department	UR	SC	ST	OBC	EWS	Total Vacancy
1	Civil Engg. & Appl. Mechanics	3 (W-1)	-	1	1	-	5
2	Mechanical Engineering	2	1	1	-	-	4
3	Electrical Engg.	3(W-1)	1	1	1	-	6
4	Electronics & Tele. Engg.	3(W-1)	1	1	-	-	5
5	Electronics & Instru. Engg.	4(W-1)	-	1	-	-	5
6	Computer Engg.	4(W-1)	-	2	-	-	6
7	Information Technology	2	1	1	-	-	4
8	Industrial & Production Engg.	2	1	1	-	-	4
9	Workshop	1	-	-	-	-	1
10	Biomedical Engg.	2	-	2	-	-	4

Note: - UR – Unreserved (General) , SC- Scheduled Caste, ST- Scheduled Tribe
OBC- Other Backward Classes, EWS- Economically Weaker Section

II. QUALIFICATION

Programme	Cadre	Qualification As per AICTE
Engineering/Technology	Asstt. Professor	B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in relevant branch with First Class or equivalent in any one of the degrees. As per AICTE norms.

III. GENERAL INFORMATION

1. The vacant posts of Assistant Professors for various departments are as given in **Section I: Details of Vacant Posts.** However, the number of posts may increase or decrease as per the requirement of the Institute at the time of Interview/Appointment.

   The reservation for SC/ST/OBC/EWS/Women category shall be as per M.P. State Government norms. Wherever Vacancies exist for these categories SC/ST/OBC/EWS candidates of outside M.P. shall be considered under Unreserved (UR) category; Women candidates of outside M.P. shall be considered under UR-OPEN category.

2. Qualification for various programs/disciplines shall be as per AICTE norms, as given in **Section-II : QUALIFICATION.** The candidates who have obtained qualifying degree – UG/PG/Ph.D. from Institutions approved by AICTE as per rule shall only be considered eligible.

3. Age Limit : Minimum age limit for the candidate as on 15/09/2023 is 21 years and maximum age limit is 40 years. 5 years relaxation in the maximum age limit will be given as per the M.P. State Govt. Rules to Women and SC/ST/OBC candidates.

4. A candidate recruited as Assistant Professor shall be appointed initially for a period of three years on contract. On completion of this period, performance of the candidate shall be reviewed and, if found suitable, he/she shall be offered a regular appointment.

5. The Pay Scale for the Post of Asstt. Professor will be Rs. 57700-182400 (Level-10). The selected candidates will be eligible for NPS, Fund, Group Medical Insurance, Group Insurance, HRA and CCA as per prevailing rules of the Institute. However, as per the prevailing rules of M.P. State Government. Higher starting salary in the pay scale may be considered for deserving candidates having higher qualification/experience.

6. All terms & conditions of the appointment shall be governed as per the prevailing rules of the Institute/M.P. State Government. Conduct of any person appointed under these rules shall be governed by the Madhya Pradesh Services (Conduct) rules 1965, as amended from time to time.

7. The Institute reserves the rights to hold Interviews on priority for a particular discipline/ department.

8. Amendments, if any regarding this advertisement will be hosted on the Institute Website only. The candidates are advised to visit the website regularly.

IV. SELECTION POLICY

A. Selection of eligible candidates will be done as per the merit, prepared based on weightage to different criteria given in the following Table:

S.No.	Criteria	Weightage	Marks
1	PG Degree Marks	Max. 20 Marks (20% of the PG degree % marks)	20
2	UG Degree Marks	Max. 20 Marks (20% of the UG degree % marks)	20
3	(a) For Engineering (i) Ph.D. (ii) GATE	(i) If Ph.D. degree awarded – 05 Marks (ii) If qualified in GATE – 05 Marks	10
4	Relevant Experience	Max. 05 Marks (01 mark for relevant experience of 01 year)	05
5	Research Paper Publication	Max. 05 Marks • 3 marks for 1 SCI Journal publication • 2 marks for 1 Scopus or UGC approved Journal publication Note: Candidate is required to provide the proof that the Journal in which paper is published, is SCI/Scopus/UGC approved, as the case may be.	05
6	Presentation and Demonstration of Teaching Ability (in the respective department)	Max. 20 Marks To be awarded for Presentation and Demonstration of Teaching ability Note: A candidate securing less than 10 marks (< 50% marks) in Presentation and Demonstration of Teaching Ability will be considered as "Not Qualified" and hence, will not be considered further for the recruitment process.	20
7	Interview Performance	Max. 20 Marks I. Subject Knowledge: Max. 15 Marks II. Communication Skill/Teaching Ability: Max. 05 marks	20
		Total	100

Note: Shortlisting of candidates will be done initially for Presentation and Demonstration of Teaching ability; and then for Interview, as per the Criteria given below in IVB.

B. No. of candidate to be shortlisted and called for Presentation and Demonstration of Teaching Ability and Interview:

(i) After the scrutiny of the Application Forms [which will be done by a Departmental Scrutiny Committee, constituted by the Director for respective department], list of eligible candidates will be prepared based on the marks scored out of 60 marks as per the criteria 1 to 5 given in Table A. This list will be published on Institute's website. From this list, 15 candidates will be shortlisted and called against every 1 vacant post for presentation and demonstration of teaching ability, for a specific department, for a specific category.

(ii) After the presentation and demonstration of teaching ability [which will be assessed by a committee constituted by the Director for respective department], a list of the candidates qualified as per criteria 6 given in Table A, will be prepared based on the marks scored out of 80 marks and the list will be published on Institute's website. From this list, 10 candidates will be shortlisted and called against every 1 vacant post for Interview, for a specific department, for a specific category.

C. Interview of candidates Shortlisted as given in point (B-ii) will be conducted and Final Selection List of candidates will be prepared based on the marks scored out of 100 marks.

V. GUIDELINES FOR FILLING UP THE APPLICATION FORM .

1. Fill in the online application form (through website www.sgsits.ac.in) complete in all respect, upload the self-attested scanned copies of all the required documents and deposit the application fee of Rs.1500/- (Rs.1000/- for SC/ST candidates of M.P. domicile) online, **latest by 15/09/2023.**

2. If a candidate wants to apply for more than one department, he/she has to deposit the application fee for each department separately and also fill up the application form separately.

3. While filling the degree % and Division in the Application Form, consider the following :

   (i) Write the degree marks in % as given in your final yr. marksheet /degree or as obtained after converting the CGPA to % as per the conversion rule followed by your University / Institute, stated in your marksheet. However, if no conversion rules is given by your University/ Institute or you have not submitted the document giving the conversion rule then convert the CGPA into equivalent marks as below :

Grade Point/CGPA	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

   i.e., convert the CGPA obtained according to above given conversion of CGPA to equivalent % [which has been arrived at by using the following **conversion formula: % of marks = (10 x CGPA) – 7.5]**

   (ii) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to First Class/Division. Fill in the Division accordingly.

4. While filling the information regarding experience in the Application Form, consider the following:

   (i) Only the relevant experience after acquiring the qualifying degree, should be mentioned.
   (ii) For teaching experience, only the experience of teaching as Full Time Faculty in degree level Technical Institute, as the case may be, should be mentioned. For industrial and other experience, only the relevant experience should be mentioned.
   (iii) Experience is to be written in "Years" and "Months" only.

5. In case of any difficulty faced in filling the online form or any queries, please send an email at indoredirectorsgsits@gmail.com or contact at the given Telephone Nos. in the advertisement.

6. The Application Form incomplete in any respect is liable to be rejected.

7. The self attested scanned copies of following documents must be uploaded (as PDF file):

   (i) Domicile certificate
   (ii) Caste Certificate, if applicable
   (iii) EWS certificate
   (iv) Date of Birth Certificate
   (v) Degree Certificates (Ph.D./PG/UG)
   (vi) Document stating that Ph.D. is awarded in accordance with prevailing UGC Regulation, if applicable in one single PDF file
   (vii) Other documents, if any, in support of eligibility
   (viii) Final Yr. Marksheets (PG/UG)
   (ix) GATE Score Card, if applicable
   (x) Experience Certificates
   (only the relevant experience certificates; no appointment letters) - in one single PDF file
   (xi) First page of all Research papers published (in SCI Indexed Journals/UGC or AICTE approved list of Journals) – in one single PDF file.

8. **Candidates are required to take printout of the submitted Application Form, paste the photograph and bring the same along with all original documents and one set of self attested xeroxed documents, at the time of Interview.**

DIRECTOR